

Sue Howard

Sue has worked in a management development context for over 10 years and has been a pioneer for the importance of the spiritual dimension of humanity to be taken into account as part of the personal developmental journey. Sue previously worked at Cranfield School of Management and as Management Development Manager, within the UK office of World Vision. She is now working as an independent consultant in the arena of personal and organisational learning through her business: Holistic Leadership <http://www.holisticleadership.co.uk>

Present and Recent Projects include:

- Personal Leadership: Enabling leaders to explore the spiritual dimension of their leadership journey through 3-6 month guided approach.
- Creating purposeful organisations: Enabling organisational dialogue
- Guest Lecturer: At Cass Business School, London – on Developments in the Application of Organisational Spirituality
- Leadership Workshop: Supported design and delivery of 2 day workshop around theme of Spirited Leadership at Ashridge Business School
- Leadership Retreat: Enabled use of the Holistic Development Model in a weekend leadership retreat at Roffey Park Institute
- Assessor: Working with local Primary Care Trust in assessing organisational domains of the NHS Quality Outcomes Framework
- Management Development Programme: Managed design, delivery and assessment of the CMI Level 5 Diploma in Management including coaching participants to support learning and ensure completion
- Personal Effectiveness: Created employee workbook to support personal effectiveness in alignment with performance management system

Sue has designed and facilitated learning opportunities in a variety of settings and at a range of organisational levels. Her current work is founded on use of the Holistic Development Model created by Dr. Marjo Lips-Wiersma, which explores the following leadership themes in both personal and organisational contexts:

- Developing and Becoming Self
- Unity with Others
- Expressing Full Potential
- Serving Others
- Inspiration, Connectedness and the Spiritual
- Embracing Imperfections and Reality

Sue is committed to deepening the source of relationships and to encouraging workplace communities to become environments where people can flourish and make their best possible contributions to the organisation, society and world.

Qualifications and Publications

- MA in Management Learning from Lancaster University
- Co-Author of 'The Spirit at Work Phenomenon' with David Welbourn, published by Azure in 2004. This book has received acclaim from readers around the world and was ranked as number 1 in a list of top 20 books in the field of Spirit in Business by the European business magazine 'Trends'
- Sue recently contributed, as a 'Thinker of Tomorrow', to the book 'Beyond – Business and Society in Transformation', Raich & Dolan, Palgrave Macmillan, 2008.
- She has published a number of other articles, and been invited to speak with both national and international audiences.
- Sue serves on the Board of MODEM (www.modem.uk.com) and is the Director of Corporate Affairs for the academic journal Management, Spirituality and Religion (www.jmsr.com).